Sexual Abuse Prevention and Participant Protection Policy

Last Chance Tennis Association

Last Chance Tennis Association (LCTA) is committed to providing a safe, respectful, and welcoming environment for all members, guests, participants, volunteers, instructors, and visitors. LCTA prohibits any form of sexual abuse, sexual misconduct, harassment, inappropriate physical contact, grooming behavior, or exploitation of any participant.

Standards of Conduct

All members, volunteers, instructors, board members, and individuals acting on behalf of LCTA shall:

- Treat individuals with respect and dignity.
- Maintain appropriate professional and personal boundaries.
- Refrain from any conduct that could reasonably be interpreted as sexual harassment, sexual abuse, grooming, or exploitation.
- Report suspected violations of this policy to the LCTA Board of Directors.

Obligations of Teaching Professionals

Teaching professionals shall be certified by the USTA. Teaching professionals and coaches must comply with the USTA Safe Play Program and the standards set by the U.S. Center for SafeSport. In the event an LCTA Pro retains an individual to assist with tennis instruction and that individual is not certified by the USTA, the Pro must directly supervise the individual and be present on the premises while the individual is assisting.

Prohibited Conduct

The following is prohibited:

- Sexual abuse or sexual assault;
- Sexual harassment;
- Unwanted physical contact of a sexual nature;
- Sexual comments, jokes, or messages;
- Solicitation of sexual activity;
- Possession, transmission, or display of sexually explicit material at club facilities or during club-sponsored activities;
- Grooming behaviors intended to establish inappropriate relationships with minors.

Reporting

Any member, participant, volunteer, instructor, or guest who believes that sexual misconduct, abuse, harassment, or inappropriate conduct has occurred should promptly report the matter to any member of the LCTA Board of Directors. Reports will be reviewed promptly and confidentially. Suspected abuse involving a minor will be reported to the appropriate law enforcement agency or child protection authority.